September 13 Collective Meeting
12:30PM

Attendance: 14 collective members and coordinator

1. Territory Acknowledgement
2. Introductions
3. Consensus-Based Decision Making Recap
   a. Consensus decision making is a way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority of the group getting their way, a group using consensus is committed to finding solutions that everyone actively supports, or at least can live with. This ensures that all opinions, ideas and concerns are taken into account. Through listening closely to each other, the group aims to come up with proposals that work for everyone.
   b. By definition, in consensus no decision is made against the will of an individual or a minority. If significant concerns remain unresolved, a proposal can be blocked and prevented from going ahead. This means that the whole group has to work hard at finding solutions that address everyone’s concerns rather than ignoring or overruling minority opinions.
   c. GEM uses the consensus decision-making model for many reasons. The process facilitates informed decision-making by emphasizing discussion. Consensus decision making works against systems of oppression, power, and privilege by destabilizing positions of authority and hierarchies. This model empowers all participants to speak, listen, and make decisions.
   d. So how does GEM reach consensus? Well, we typically just chat about something and encourage folks to raise concern. Once we’ve had a solid discussion and we’ve addressed all concerns, we come up with a solution together and I ensure everyone is on board.
      i. Other ways to do this are via twinkle fingers, thumbs up… any other ideas?
         1. Jazz hands/ASL clapping
4. Coordinator Update
   a. Summer Things
      i. GEM Sexual Health & Gender Diversity Workshops
         1. In the workshop development stage. If you’re interested in helping, send Em an email!
      ii. Space updates
         1. New books
         2. New shelf
3. New plants – macramé hangers with plants in the works
   
   b. Budget Update
      
      i. Spent $5805.77 over the summer semester. The majority of this money went towards menstrual cups, pregnancy tests and plan b, new library books, and sprucing up the space (as approved in past collective meetings)

5. Logo Update
   
   a. Leanne’s new ones
   
   b. Colour?? – stick with black!
   
   c. Looks maybe like a floral shop
      
      i. Talk to Leanne about plant – looking for more anatomical & identifiable
      
      ii. Maybe more plants? Cradled in plants? Still want the diamond

6. Funding Requests
   
   a. SOFAR
      
      i. Coming from workshop budget
      
      ii. Approved for $500
   
   b. Access BC
      
      i. Approved for $500

7. Other Requests
   
   a. SOCC Room Change Letter of Support
      
      i. Approved – Em will write
   
   b. Nelson & District Women’s Centre Request – support
      
      i. Approved for support – Em will write

8. GEM Events
   
   a. October Open House
   
   b. AVP Joint event in November
   
   c. Other ideas?
      
      i. Menstrual Cup event
         
         1. Folks could send in questions ahead of time, we could give a demo. Prize – could win the diva cup wash
      
         ii. SSD Pain Management
      
         iii. Clothing Swap
      
         iv. Education - Tea Time Hours (?)
            
            1. Lunchtime Chats?
               
               a. Different topic every week
v. Man-Made from ISH – maybe talk to AVP about this? Re: men’s circle
d. Em to follow up on all of these

9. Work Study Hiring
   a. Choose end date – Closing next Friday
   b. Looking for folks to help interview – personnel committee will be emailed

10. Em will send out meeting time doodle poll