

Spring 2020 SAGM Agenda

Attendance: 8 collective members, quorum reached.

As per bylaw 10.4 in the GEM Constitution, Quorum for the General Meetings shall be a minimum of seven general members of the Gender Empowerment Centre or 2/3 of active Collective Members.

1. AA approved as facilitator via consensus
2. Territory Acknowledgement
 - a. Discussion about previously approved \$500 donation to land defenders occupying the Leg
 - i. *Donation approved to send to established fund for local folks, approved by consensus*
3. Introductions
4. Reports
 - a. Coordinator Report (Appendix A)
 - b. Work Study Report
 - i. LM - involved in library renos, sorting, discarding and donating books, new materials for library, updating, tabling at outreach, educating students on resources GEM provides
 - ii. MC - Trans Day of Remembrance event, created local resource sheet, outreach and tabling, helping to plan UVic's first Pride week, library book inventory, blog posts for GEM website, going through archives, ordering latex free condoms and dental dams, ordering GEM merch from Zap, GEM buttons, office cleaning, social media
 - iii. MSL – started at end of January, GEM radio show, clothing swap
 - c. Board Rep Report (JM)
 - i. Last update AGM, current update, main focus this year to get more involved in committees such as campaigns committee, lobbying the provincial government for minimum requirements for sexualized violence, needs based grant, UVic is working towards a 24 hour mental health service, taken on role of Director of Events: organized a lot of amazing events (sadly cancelled due to COVID19) looking to find a way to keep things going to support land defenders, didn't meet quorum for SAGM,
5. Board Rep Election
 - a. Overview of role

- i. Liaise between GEM and UVSS board of directors, voting member on the board, "director at large" for our collective
 - b. Hear from candidates
 - i. JM for the summer until September
 - ii. MM to take over in September/Fall
 - c. *Consensus reached to approve above*
- 6. Finance
 - a. Budget Report (summary: Appendix B)
 - b. Presentation of 2020-2021 Budget
 - i. *Budget approved via consensus*
- 7. Policy Updates – Remember to think of policies as a living document
 - a. Accessibility Policy
 - b. Confidentiality Policy
 - c. Anti-Oppression Policy
 - d. Donations Policy
 - e. Gender Policy
 - f. Hiring Policy
 - g. Library & Archives Policy
 - h. Policy Formation
 - i. Referral Policy
 - j. Space Policy
 - k. Reproductive Freedom & Health Policy
 - l. Conflict of Interest Policy
 - m. Finance Policy
 - i. *All policies approved via consensus*
- 8. Other Business:
 - a. Emergency Funding Request
 - i. *Approved via consensus*

Appendix A: **Outreach and Communications Coordinator Report Nov 2019 – March 2020**
EO

Space Updates:

- Menstrual Cup program is going strong
 - We've partnered with the University of Victoria Sustainability Project (UVSP) to expand our reach as well as bring in more funding to purchase more cups
- Library renovation is complete (mostly!)
 - There are two new comfy chairs in our reading area, plus a brochure holder, a computer corner, a new printer, a new whiteboard, and new books.

Administrative:

- Policy updates to be voted on – yay for policies, finally!
- Space Agreements to be printed out for space
- Coordinator manual and all passwords to be housed in UVSS google drive

Outreach:

- Participated in 5 outreach events over the past 5 months (clubs and course unions, UVSS AGM & SAGM, ElectHer, Explore UVic)
- Over 400 followers on Instagram (up 100+ in the last 5 months)

Education:

- Workshops
 - Continued offering our free gender diversity workshops
 - Thus far, we have provided this session for Pro Bono Students Canada, UVic Faculty of Law, UVic faculty and staff at 5 Days of Action
 - Created sex positivity workshop
 - Offered 3 sessions to Office of Student Life volunteers
 - Sexual Health Workshops nearing the end of their development
- We will be participating in UVic's Pride Week from March 23-27 and will be offering four workshop sessions
 - Gender diversity (for UVic faculty & staff)
 - Gender diversity (for UVic students)
 - Sex Positivity (for anyone)
 - Queer Sex Education (for queer & trans UVic students)

- Began providing social media-based education. Infographics thus far include:
 - Pronouns
 - STI testing
 - Where to get STI testing in Victoria
 - Emergency contraceptives
 - HIV/AIDS Information
 - The Ins & Outs of Attraction

Events & Collaborations:

- GEM Events:
 - Gender Diversity Workshops
 - National Day of Remembrance & Action on Violence Against Women (Dec 4)
 - Valentine Making (week of Valentine's Day)
 - DIY Cloth Pad making workshop on March 12
- Collaborations:
 - ElectHer (March 20)
 - UVic Pride Week

Short Term Goals:

- Ordering merch/tote bags
- More regular programming
- Blinds in office
- Redevelopment of GEM website and creation of GEM Blog
- Revitalize zine library
- GEM archive organization
- Completion of sexual health workshop
- Continued online education
- Hiring new coordinator in May

Long Term Goals:

- Regular workshops held across campus (gender diversity and sexual health)
- Get library archive on website
- Get a new chalkboard/whiteboard in lounge

Appendix B: **GEM BUDGET REPORT & EXPENSE BREAKDOWN**

Semi Annual General Meeting, March 13, 2020

RESOURCES

Menstrual Cups: \$4356.45 (- \$1000 donation from UVSP)= **\$3356.45**

- This translates to GEM giving out:
 - **257** menstrual cups in size 1
 - **29** menstrual cups in size 2

Pregnancy Tests: **\$833.04**

- **92** free pregnancy tests provided

Emergency Contraceptive: **\$2229.45**

- **79** free doses of emergency contraceptive provided

Condoms: **\$924.00**

- **800** latex free condoms
- **200** dental dams

Books: **\$2030.60**

- **88** new books in the library

DONATIONS

Emergency donations: **\$1254**

Other donations: **\$4025**

Over the 2019-2020 school year, GEM donated to:

- Students Open Forum Against Racism (SOFAR) event
- Access BC
- Pro Bono Students Canada Trans ID Clinic
- Red Umbrella Rally (PEERS)
- Anti-Violence Project (for a collaborative event)
- VIPIRG/CREAN
- Wasteland Art Project
- Unist'ot'en Legal Fund