

WINTER 2021 AGM Agenda

As per bylaw 10.4 in the GEM Constitution, Quorum for the General Meetings shall be a minimum of seven general members of the Gender Empowerment Centre or 2/3 of active Collective Members.

In attendance: GEM Coordinator, GEM Board Rep, Director of Student Affairs, two GEM Work Studies, New Volunteer Leads etc.

1. Overview of consensus based decision making (Teagan)
 - a. Consensus decision making is a creative and dynamic way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority of the group getting their way, a group using consensus is committed to finding solutions that everyone actively supports, or at least can live with. This ensures that all opinions, ideas and concerns are taken into account. Through listening closely to each other, the group aims to come up with proposals that work for everyone.
 - b. By definition, in consensus no decision is made against the will of an individual or a minority. If significant concerns remain unresolved, a proposal can be blocked and prevented from going ahead. This means that the whole group has to work hard at finding solutions that address everyone's concerns rather than ignoring or overruling minority opinions.
 - c. Making decisions in this way sometimes requires more discussion and can take more time, but it ensures that all folks involved are granted the opportunity to voice their opinions, concerns, and provide valuable input.
 - d. Over zoom, using thumb-ometer system - thumbs up = approved, thumbs sideways= I'd like to discuss this more/I have a question, thumbs down = I do not approve, If you have something to say, put an x in the chat and we'll get to you
2. *Must approve Teagan as facilitator via consensus - Honorarium of \$100 being provided for this work - Approved by Collective*
3. Territory Acknowledgement (Teagan)
4. Introductions (Teagan)
Name, Pronouns, something you love about yourself
5. Approval of agenda:
 - a. Overview of current services, programming and policy
 - i. General programming and resources
 - ii. Advo trick or treat
 - iii. Starting up GD workshop again
 - iv. Volunteer engagement for new year
 - b. Review of constitution- changes to the Gender Policy + reasons why
 - i. Motion to change general membership the the following: *General Membership: All peoples dedicated to promoting intersectional*

feminism, anti-oppression and sex-positivity on campus, with an emphasis on self-identified women, non-binary and gendernonconforming peoples who re registered at the University of Victoria, faculty, staff, alumni, and community members at large are considered general members of the Gender Empowerment Centre provided they ascribe to the purposes of the Gender Empowerment Centre.

1. All in consensus (7 yes votes)

ii. Putting Volunteer Roles in constitution

1. All in consensus (7 yes votes)

c. Team reports (Teagan)

i. Beau

1. Revamping GD workshop from online to in person
2. More stuff that Kai missed

ii. Mack

1. Lots of resource and organization work in the GEM space
2. Revamping the boards outside the GEM space to be more VISUALLY PLEASING
3. Making a gender euphoria board to go outside space
4. Monthly film program
5. Film festival

iii. Kai

1. New campaign led by Pride in the works
2. TDOR statements (GEM and UVSS)
3. Reviewing policy pertaining to advo groups over following months

d. Prize #1 (teagan)

i. Desiree :)

e. Finances

i. Overview of budget as approved at SAGM

f. Cristina's revision of hours for the new year

i. Seeking collective approval to change hours from 20 to up to 35 to accommodate for increased student engagement and use of resources, and to ensure that there is time to spend the considerable amount of money within the GEM budget

ii. Change would be in effect Jan-April 2022

iii. Overage accommodates this increase in hours

iv. Cristina in breakout room during discussion and vote

1. All in consensus (7 yes votes)

g. Approval and welcome to Volunteer leads

i. Read out VL write ups

1. Gender diversity rep - Eric

2. Community partnerships - Francis
3. Library managers - Zoey and Flora
4. All in consensus to new additions to volunteer team (7 yes votes)

- h. Donations
 - i. Moving existing request to email vote
 - i. Planning Volunteer night
 - i. Pizza and conversation about what people want to see from GEM
 - ii. Doodle poll will be created
 - j. Prize #2 (Teagan)
 - i. Zoey :)
 - k. Questions, comments, ideas?
 - l. Closing - what makes you feel a part of a community?
 - m. Dance Party!
6. - share in chat, offer space for questions, additions, thumb vote
- *Approved by Collective*
7. Overview of current services, programming and policy
- Cristina to update on current resources and running programming
8. Review of constitution- changes to the Gender Policy + reasons why
- Cristina to make proposal
9. Reports:
- a. Work Study Reports
 - i. Beau-
 - ii. Mack-
 - b. Board Representative Reports
 - i. Kai-
10. Prize #1
11. Finance
- a. Budget Report
 - b. Cristina's hours proposal
12. Approval and welcome to Volunteer leads
- i. Read out VL write ups
13. Donations
14. Planning Volunteer night

15. Prize #2 (Teagan)
16. Questions, comments, ideas?
17. Closing - what makes you feel a part of a community?
18. Dance Party!