

## SEPTEMBER 2023

Attendance: Hayley, David, Beau, Sarah, Eric, Sebi, Fernanda, Tea, Jayce, Colby, Zoey (zoom), Dev (zoom).

### AGENDA: 5:32 pm September 27th, 2023

- Territorial Acknowledgement: Beau
- Designate note taker: Eric
- Check in, introductions
  - Check in question: Hotdogs for fingers or hotdogs as meals forever?
- Overview of GEM for Newcomers
  - Staff intros (Eric, Beau, Fernanda, Student Staff)
  - What we do, organizational structure rundown
  - How collective meetings work.
  - Consensus based decision making
- Discussing programming for the year
  - Designated study nights: Wednesday evenings starting October 4th, 5:30/6:30-8pm!
    - i. Beau's class schedule:
    - ii. Bringing in David
  - NSU & SOCC Collabs: Feedback survey & designated work study position for IBPOC Women, Trans and Non-binary/Gender non-conforming students.
  - CCG collab: Advo desinated garden times & use of space.
  - Clothing swaps: Monthly.
  - Halloween party: October 30th.
  - Book club: is returning October 4th, 5:30-6:30. Thank-you Zoey!
- Plan B - waiver: Revisit concerns about under 19 access to plan B acknowledging the "minors" within our community.
- Volunteer opportunities
  - Space maintenance: Tea
  - Peer support/ GEM guides: Onboarding night once policy and guidelines are established.
- Collective approvals
  - Standing date for collective meetings (subject to change around special events): Monthly, 2nd Thursday 4-5pm. **Approved 6:30pm.**
  - Douches (need to figure out cost). **Approved 6:30pm.**
  - New [Sparkly] Stickers (also need to figure out cost). **Approved 6:35pm.**
  - Running a conversation cafe:
    - i. Demands: including all advocacy groups or GEM will withdraw from conversation cafe. **Approved 6:57 pm.**

- Queeries
  - STI Testing and Harm Reduction w/ Pride Collective
  - Fundraisers: Bake Sale - Sebi <3
  - Chalk Board?
    - i. Murals - Sebi
    - ii. Suggestions for mural / chalk board art comment here:
  - Organizing/Protesting/Activism
  - Evergreen Participation
  - Honorarium Budget: \$1999.92 or \$166.66 pm May 2023 - April 2024
    - i. What is an Honorarium?
    - ii. What is GEM's history with honorariums?
      - Sexpo honorariums taken from the program budget.

## PART 8: GIFTS & HONORARIUMS

### 8.1 Gifts

- a. Gifts consist of all non-monetary compensation to a party.
- b. Gifts may be provided to speakers or guests. Gifts shall be left up to the discretion of the organizing committees, but must not include alcohol or gift cards.
- c. Committees shall include a line item for gifts in their yearly budgets.

### 8.2 Honorariums

- a. An honorarium is typically a payment made on a special or non-routine basis to an individual who is neither a UVSS employee or a contractor, to recognize or to acknowledge the contribution of voluntary services for which fees are not legally or traditionally required. Other criteria for these payments include:
  - i. They are nominal - \$500 or less in a calendar year
  - ii. They are not reflective of the value of the work done.
  - iii. They are made on a one-time or non-routine basis to an individual as a "thank you"
- b. Honorariums should be limited to events including but not limited to chairing an annual general meeting, performing at an event, or conducting a workshop. Payments for chairing a meeting should range from \$25 to \$100 depending on the length and complexity of the meeting. Payments for performances and a singular workshops should not exceed \$100 range from \$50 to \$500 depending on the length of the event, preparation time, and education or professional designation of the presenter or performer.
- c. Cheque requisitions for honorariums must be accompanied by the Honorarium Request Form.
- d. Advocacy group members may receive honoraria for services rendered for the advocacy group, including workshop facilitation and chairing meetings, but must not be present during voting regarding their payment. Depending on the service, these opportunities to provide a service must also be made available for all members within an advocacy group.

e. UVSS staff are not eligible to receive honorariums but are to be paid for all approved hours worked.

**Finished 7:17pm**